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## The Manitoba Water Polo Association is Hiring!

The MWPA is seeking experienced coaches for the following positions:

- **Head-Coach for the Provincial Training Program**
- **up to four Assistant Coaches**

### Responsibilities:

The Head Coach and Assistant Coaches will be under the supervision of the Executive Director of the MWPA and work with the High Performance Committee.

These Coaches are being hired to assist in the development of a Provincial Development Program for the MWPA, ie “Team Manitoba”

At this time, the MWPA is also hiring these Coaches with the goal of selecting and training up to two 15U teams and two 19U teams to represent Manitoba at the National Provincial Championships from June 30 to July 6, 2025, in Montreal.

### Timeline:

March: meeting and planning with Executive Director, initial training and testing of athletes

By March 31: Tryouts, evaluation and selection of athletes for Provincial Development Program.

April 30: Selection of Team Manitoba

April to June: training in pool, starting with once a week and increasing to five times a week at the conclusion of regular training season, plus dry-land training and sport psychology sessions.

June 30 - July 6: Travel to Montreal for the National Provincial Championships

Principal job functions:

- Must be well versed in Canadian Sport for Life: Long Term Athlete Development model (LTAD) and the Athlete Development Matrix [https://cloud.rampinteractive.com/waterpoloca/files/Media%20%28Tab%29%20Files/WPC\\_ADM\\_EN.pdf](https://cloud.rampinteractive.com/waterpoloca/files/Media%20%28Tab%29%20Files/WPC_ADM_EN.pdf)
- Support all athletes to achieve their personal best through a holistic approach.
- Develop evaluation and selection criteria.
- Assess athletes' skill levels and develop appropriate training programs to help them improve and achieve their goals.
- Provide constructive feedback and corrective guidance to athletes, addressing areas for improvement and reinforcing positive achievements.
- Foster a positive and inclusive team culture, encouraging TrueSport Values, cooperation, and mutual respect among athletes.
- Supervise athletes during practices and events, vigilance for potential hazards or injuries and ensuring a safe training environment.
- Participate in recruitment and promotion for the program.
- Knowledge of training strategies and game tactics.
- Collaborate with other Coaches to develop program goals.
- Communicate effectively with athletes and/or parents regarding practice schedules, performance expectations, and program updates.

### Skills and Attributes:

- Be a positive role model for athletes. Demonstrate personal integrity and honesty.
- Demonstrates respect for diversity and inclusion with coaching strategies that cater to the unique abilities of each athlete.
- Flexible and approachable with a positive attitude.
- Able to work evenings and weekends and available for all out-of-town competition.
- Strong awareness of self and self-regulation.
- Time management.
- Managing athletes' behaviour in a competitive context
- Good communicator.

### Qualifications:

All coaches must have at a minimum:

- MWPA/Water Polo Canada member in good standing
- NCCP accreditation of WPC Competition Introduction, or working towards same<sup>1</sup>
- Respect in Sport for Leaders (RIS)
- NCCP Making Ethical Decisions  
NCCP Making Head Way in Sport
- NCCP Safe Sport
- Compliance with MWPA Screening Policy

Desired prior experience:

- 3-5 years coaching experience
- Experience as a head coach
- A diploma in kinesiology, education or management or experience therein

### Compensation:

The Head Coach and Assistant Coaches will be retained by contract from March to July and paid according to a Pay Schedule set by the MWPA Board of Directors.

The MWPA will cover transportation, accommodation, and meal expenses for all Coaches who travel as members of the Provincial Team.

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<sup>1</sup> the specific NCCP Water Polo Workshop for Competitive coaching will be offered in Manitoba in April 2025; however the other non-sport specific NCCP modules are all currently available to complete..

The MWPA may support coach training opportunities. Coaches will need to submit requests to the Executive Director to include purpose, location, cost, and how the training would be applicable to the Provincial Development Program.

To Apply:

To apply, please submit a CV with a cover letter to: [office@manitobawaterpolo.com](mailto:office@manitobawaterpolo.com). In the subject line please indicate: Provincial Training Program Coach Application

Your cover letter should include strengths and coaching goals and what you can offer as Provincial Development Program coach. All applications will be reviewed and if you are selected for an interview, you will be contacted via email.

Deadline for applications is Monday, February 17th, 2025.

Competition - Introduction  
(equivalent to WPC's current Competitive Coach)

Prerequisites:

- NCCP Teaching and Learning Module
- NCCP Make Ethical Decisions Module & NCCP Planning a Practice Module OR Community Sport - Ongoing Participation Trained
- WPC Membership

Maintenance: 16 PD Points required every four years once certified.

Competition - Development  
(similar to current Advanced Competitive Coach)

Prerequisites:

- Competitive-Introduction Certified
- WPC Membership

Maintenance: 16 PD Points required every four years once certified.

